

GRIT project impact

The GRIT project improved access to technical education as well as employment opportunities for women and people with disabilities in the West Bank. The program was implemented through a partnership between CLWR and LWF Jerusalem, with funding from Global Affairs Canada.



graduated

6,653 women and men graduated from technical training programs, made possible through funding from the Government of Canada — among them 173 people with disabilities.

6,653

Employment outcomes

82%

employed

81.9% of graduates from year 2-6 were employed in early 2025, up from baseline of 25% - compared to 52.6% West Bank average.

76%

improved income

76.2% of graduates saw their monthly earnings rise — 84.3% for women employed in their field, and 90% for women with disabilities.

labour force participation

86.0% of women graduates in the labour force compared to just 17% West Bank average.

74%

above standard

74.1% of graduates are earning at least minimum wage | 70.6% for women with disabilities — compared to just 55% of employed Palestinian women overall.

Access



8 institutes upgraded their facilities to improve accessibility.

3,686

trainees

including 112 women with disabilities.



+50%

increase of female graduates

Since the start of the project female trainees at partner training centres have increased by 49.8%.

equity of opportunity

51.8% of women trained came from remote or underserved locations.

52%

Quality and agency

job satisfaction



On a five-point scale, graduates rated their satisfaction with current employment at 4.3 on average | 4.1 among women with disabilities.

job confidence



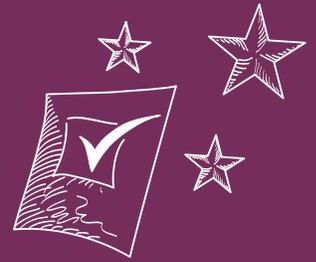
On a five-point scale, confidence to find work or start self-employment rose to 4.29 in year five, up from 3.7 at baseline — despite a worsening economy.

83%



labour rights knowledge

82.5% of women graduates demonstrate a solid understanding of their rights.



valued

89.5% of employers who mentored female GRIT apprentices believed the graduates are prepared for the market.



Systems change



improved public perception

87.9% of participants in outreach activities said they gained stronger awareness and more positive views of women in technical and vocational education and training.



gender responsive support

- one on-site child-care centre launched.
- 201 teachers trained in gender responsive teaching methods.

201 teachers



equity integration

Partner institutes with equity policies in place:

gender policies 9/9

inclusion policies 8/9

inclusive advertising 9/9



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