# Canadian Lutheran World Relief Financial Statements

March 31, 2024





To the Board of Directors of Canadian Lutheran World Relief:

#### Opinion

We have audited the financial statements of Canadian Lutheran World Relief (the "Organization"), which comprise the statement of financial position as at March 31, 2024, and the statements of operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements and related schedules, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

#### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Matter

The financial statements for the year ended March 31, 2023 were audited by another auditor who expressed an unmodified opinion on those statements on June 22, 2023.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.



True North Square

242 Hargrave Street, Suite 1200, Winnipeg MB, R3C 0T8





#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

July 15, 2024

MNPLLP

Chartered Professional Accountants



#### Canadian Lutheran World Relief Statement of Financial Position

As at March 31, 2024

	General Fund	Restricted Fund	Canadian Foodgrains Bank Fund	2024	2023
Assets					
Current					
Cash	6,918,184	811,767	-	7,729,951	6,218,610
Accounts receivable	12,263	-	-	12,263	74,517
Accrued interest	175,416	78,754	-	254,170	151,583
Prepaid expenses	61,351	118,106	-	179,457	47,048
Advances to programs	481,102	-	-	481,102	279,841
Short-term investments (Note 3)	6,881,680	3,005,064	-	9,886,744	7,992,216
Due from (to) restricted fund	(9,044,344)	9,044,344	-	-	-
Member interest in CFGB (Note 4)	-	-	2,154,702	2,154,702	1,786,935
	5,485,652	13,058,035	2,154,702	20,698,389	16,550,750
Investments (Note 3)	2,449,821	1,000,000	-	3,449,821	2,240,128
Capital assets (Note 5)	32,028	-	-	32,028	51,491
	7,967,501	14,058,035	2,154,702	24,180,238	18,842,369
Liabilities Current Accounts payable and accrued liabilities Deferred revenue (Note 6) Sponsorship funds (Note 7)	1,642,132 6,069,873 -	- - 5,506,674	- - -	1,642,132 6,069,873 5,506,674	1,843,585 2,663,978 5,060,300
. , ,	7,712,005	5,506,674		13,218,679	9,567,863
Lease inducement (Note 8)	-	-	-	-	1,131
	7,712,005	5,506,674	-	13,218,679	9,568,994
Net Assets	7,712,005	5,506,674	-	13,218,679	
Net Assets Internally restricted	7,712,005	5,506,674 8,551,361	-	13,218,679 8,551,361	
	7,712,005 - 32,028		- - -		9,568,994
Internally restricted Invested in capital assets Unrestricted	-		- - - -	8,551,361 32,028 223,468	9,568,994 814,553 51,491 6,620,396
Internally restricted Invested in capital assets	- 32,028		- - - - 2,154,702	8,551,361 32,028	9,568,994 814,553 51,491
Internally restricted Invested in capital assets Unrestricted	- 32,028		- - - 2,154,702 2,154,702	8,551,361 32,028 223,468	9,568,994 814,553 51,491 6,620,396

**Approved by the Board of Directors** 

President of the Board

Board Treasurer, Chair - Finance & Audit Committee



# Canadian Lutheran World Relief Statement of Operations and Changes in Net Assets

		Restricted			
	General Fund	Restricted Fund	CFGB	2024	2023
Revenue					
Congregations and individuals					
(Schedule 1)	5,119,922	1,391,951	-	6,511,873	6,619,361
Government and other grants					
(Schedule 2)	7,355,902	-	-	7,355,902	6,483,914
Canadian Foodgrains Bank					
contributions	96,231		3,319,505	3,415,736	3,025,576
Investment income	388,636	187,163	-	575,799	311,974
	12,960,691	1,579,114	3,319,505	17,859,310	16,440,825
Expenses					
International (Schedule 4)	9,132,705	415,000	2,951,738	12,499,443	10,658,911
General management (Schedule 5)	375,279	-10,000	2,501,700	375,279	337,534
Communications	170,074	_	-	170,074	161,723
Donor Relations	954,850	_	_	954,850	943,272
Refugee	801,060	7,569	-	808,629	787,329
Program management	1,147,555	19,737	_	1,167,292	1,131,430
Gifts to qualified donees	230,000	-	-	230,000	213,159
	12,811,523	442,306	2,951,738	16,205,567	14,233,358
Excess of revenue over expenses before	n				
other items	149,168	1,136,808	367,767	1,653,743	2,207,467
Other income	34,441	-	-	34,441	3,464
	<del>• • • • • • • • • • • • • • • • • • • </del>			0-1,1	0,101
Excess of revenue over expenses	183,609	1,136,808	367,767	1,688,184	2,210,931
Net assets beginning of year	6,671,887	814,553	1,786,935	9,273,375	7,062,444
Interfund transfers (Note 9)	(6,600,000)	6,600,000	-	-	-
Net assets, end of year	255,496	8,551,361	2,154,702	10,961,559	9,273,375



#### Canadian Lutheran World Relief Statement of Cash Flows

	2024	2023
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	1,688,184	2,210,931
Amortization	19,463	47,782
Lease inducement	(1,131)	(13,577)
Member interest in CFGB	(367,767)	(5,840)
	1,338,749	2,239,296
Changes in working capital accounts	1,000,140	2,200,200
Accounts receivable	62,254	50,272
Accrued interest	(102,587)	(81,520)
Prepaid expenses	(132,409)	46,000
Advances to programs	(201,261)	(279,841)
	(201,453)	1,415,939
	446,374	1,213,439
Accounts payable and accrued liabilities Sponsorship funds Deferred revenue	3,405,895	(51,842)
	4,615,562	4,551,743
Investing		
Purchase of capital assets	-	(11,479)
Purchases of investments	(16,459,143)	(17,527,082)
Disposals of investments	13,354,922	14,953,063
	(3,104,221)	(2,585,498)
Increase in cash resources	1,511,341	1,966,245
Cash resources, beginning of year	6,218,610	4,252,365
Cash resources, end of year	7,729,951	6,218,610



### Canadian Lutheran World Relief Notes to the Financial Statements

For the year ended March 31, 2024

#### 1. Incorporation and nature of the organization

Canadian Lutheran World Relief (CLWR) is a non-profit organization incorporated, without share capital, in the Province of Manitoba. It is registered with the Canada Revenue Agency as a charitable organization under registration number 106863038 RR0001. CLWR is the service delivery arm for overseas development programming and relief for the Evangelical Lutheran Church In Canada (ELCIC) and Lutheran Church Canada (LCC).

#### 2. Significant accounting policies

#### Basis of presentation

The financial statements of the Organization have been prepared by management in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

#### Fund accounting

The Organization follows the restricted fund method of accounting for contributions. It accounts for its operations using the following funds:

The General Fund accounts for the Organizations's program delivery and administrative activities. This fund reports unrestricted resources and restricted operating grants.

The Restricted Fund encompasses the internally restricted funds noted below. These funds are held in the General Fund Cash Account, are to be used at the discretion of the Board of Directors, and are recorded in due from the General Fund.

- The Emergency Response Fund is to be used to provide material and relief aid for non-specific emergencies.
- The Financial Assistance Fund provides financial assistance to immigrants, refugees and other individuals or groups.
- The Strategic Action Plan Fund is to be used for the purpose of developing and implementing the strategic action plans set by the Board of Directors.

The Canadian Foodgrains Bank Association, Inc. (CFGB) Fund accounts for the Organization's member interest in CFGB. CFGB conducts a centralized grain collection system on behalf of its member agencies, negotiates master agreements with Global Affairs Canada (GAC) and other organizations, manages procurement and shipping for members and engages in policy and learning activities related to hunger and food security.

#### Member interest in CFGB

CLWR is one of fifteen partners in the CFGB Association Inc., a non-profit organization without share capital incorporated under the laws of Canada, and has the ability to appoint two of CFGB's Board of Directors. CLWR records its member interest in the CFGB Fund. This members' equity account receives designated gifts (received by CFGB and designated to CLWR), GAC grants and transfers from other members. The members' equity account also accounts for disbursements for CLWR programs administered by CFGB, disbursements to CLWR for projects administered by CLWR and disbursements for shared operating expenses and other projects carried out by CFGB.



### Canadian Lutheran World Relief Notes to the Financial Statements

For the year ended March 31, 2024

#### 2. Significant accounting policies (Continued from previous page)

#### Financial instruments

Financial instruments held by CLWR include cash, accounts receivable, accrued interest, advances to programs, investments, accounts payable and accrued liabilities and sponsorship funds. CLWR initially measures any financial instruments at fair value when the asset or liability is first recognized.

CLWR subsequently measures cash, accounts receivable, accrued interest, advances to programs, investments, accounts payable and accrued liabilities and sponsorship funds at amortized cost. Amortized cost is the amount at which the financial instrument is measured at initial recognition less principal repayments, plus or minus the cumulative of any difference between that initial amount and the maturity amount less any reduction for impairment.

As at March 31 of each year, CLWR assesses whether a financial asset is permanently impaired. If there is objective evidence that an impairment loss exists, the amount of the loss is measured as the difference between the carrying amount of the asset and its fair value. The carrying amount of the asset is reduced and the amount of the loss is recognized in investment income.

#### Revenue recognition

CLWR follows the restricted fund method of accounting for contributions. Unrestricted contributions are recognized as revenue in the General Fund when received or receivable if the amount to be recognized can be reasonably estimated and collection is reasonably assured. Restricted contributions related to general operations or for which an appropriate restricted fund does not exist are recognized as revenue of the General Fund in the year in which the related expenses are incurred. Restricted contributions for which an appropriate restricted fund exists are recognized as revenue in the fund corresponding to the purpose for which they were contributed in the year receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

#### Capital assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution plus all costs directly attributable to the acquisition.

Amortization is provided using the straight-line method at rates intended to amortize the cost of assets over their estimated useful lives.

	Nate
Computer equipment	4 years
Furniture and fixtures	10 years
Leasehold improvements	10 years

#### Translation of foreign exchange

Revenue and expense items denominated in foreign currencies are translated at exchange rates in effect as at the transaction dates. Assets and liabilities denominated in foreign currencies are translated at the exchange rate prevailing as at March 31, 2024.

#### International programs

CLWR partners with other agencies to carry out international relief work. Program expenses are recorded in the appropriate fiscal year when incurred. Concurrently, related program contributions are recognized as revenue.

#### Contributed materials and services

Contributions of materials are recognized both as contributions and expenses in the statement of operations when a fair value can be reasonably estimated and when the materials are used in the normal course of CLWR's operations and would otherwise have been purchased.



### Canadian Lutheran World Relief Notes to the Financial Statements

For the year ended March 31, 2024

#### 2. Significant accounting policies (Continued from previous page)

#### Allocation of expenses

CLWR engages in overseas development programming and relief. The costs of each program include the expenses that are directly related to providing the program. CLWR also incurs a number of general support expenses that are common to the administration of the CLWR and each of its programs.

CLWR allocates certain amounts of its general support expenses by identifying the appropriate basis of allocating each component expense, and applies that basis consistently each year. General support expenses are allocated based on a percentage of budgeted expenses, as denoted in schedule 5.

#### Accounting estimates

The preparation of the financial statements in conformity with ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as at the date of the financial statements and the reported amounts of revenue and expenses during the period. Estimates include the expected useful lives of capital assets and amounts payable for services not yet billed at the time these financial statements were approved. Actual results could differ from those estimates.

#### 3. Investments

	General	Restricted	2024	General	Restricted	2023
	Fund	Fund	Total	Fund	Fund	Total
	\$	\$	\$	\$	\$	\$
Investments	9,331,501	4,005,064	13,336,565	7,311,256	2,921,088	10,232,344
Less: Short-term investments	6,881,680	3,005,064	9,886,744	5,071,128	2,921,088	7,992,216
Long-term investments	2,449,821	1,000,000	3,449,821	2,240,128	-	2,240,128

Investments consist of guaranteed investment certificates maturing from April 2024 to November 2028, with interest rates ranging from 4.35% to 5.50%.

#### 4. Canadian Foodgrains Bank Association Inc.

The balance in CLWR's CFGB member equity account as at March 31, 2024 was \$2,154,702 (2023 - \$1,786,935). Of this balance \$327,587 (2023 - \$315,481) is reserved for current commitments, while \$1,827,115 (2023 - \$1,471,454) is available for CLWR to commit to new projects, as long as the projects meet the objectives of CFGB.

**2,154,702** 1,786,935

2023

2024

#### 5. Capital assets

	Cost	Accumulated amortization	2024 Net book value
Computer equipment	86,787	63,750	23,037
Furniture and fixtures	69,945	60,954	8,991
Leasehold improvements	149,241	149,241	-
	305,973	273,945	32,028



#### **5. Capital assets** (Continued from previous page)

	Cost	Accumulated amortization	2023 Net book value
Computer equipment	127,361	89,219	38,142
Furniture and fixtures	69,945	58,162	11,783
Leasehold improvements	149,241	147,675	1,566
	346,547	295,056	51,491

#### 6. Deferred revenue

	Balance -	Amounts	Revenue	Balance -
	March 31,	received	recognized	March 31,
	2023	2023/2024	2023/2024	2024
Global Affairs Canada	2,311,496	8,911,026	5,181,580	6,040,942
Donations from congregations and individuals	205,610	-	205,610	-
Provincial government	146,872	28,931	146,872	28,931
	2,663,978	8,939,957	5,534,062	6,069,873

#### 7. Sponsorship funds under administration

As a sponsorship agreement holder, the Organization holds funds in trust on behalf of individuals who have applied for sponsorship of refugees and other individuals to immigrate to Canada. The funds are to be paid to the refugees once they have settled in Canada. If an individual is not allowed to immigrate, the funds, along with accrued interest, are returned to the contributor.

#### 8. Lease inducement

In fiscal year 2014, the Organization was reimbursed for \$135,765 of leasehold improvement costs. The lease inducement of \$135,765 is recognized against rent expense over the term of the lease plus one renewal period, totaling ten years. Rent expense was reduced by \$1,131 (2023 - \$13,577) in the current year for the final portion of the lease inducement.

#### 9. Interfund transactions

During the year, the Board of Directors approved an interfund transfer of \$6,600,000 from the General Fund to the Restricted Fund. The transfer to the restricted fund was for the purpose of:

- \$3,200,000 was restricted to support six months of operations in the case that CLWR operations ceased.
- \$2,500,000 was allocated as seed money for the Apple Tree Fund.
- \$500,000 was restricted to support future long-term projects.
- \$400,000 was allocated to the Emergency Fund.



For the year ended March 31, 2024

#### 10. Commitments

CLWR has operating leases for equipment and premises occupied in Ottawa, Winnipeg, Vancouver and Waterloo. The estimated minimum annual lease payments are as follows:

2025	184,832
2026	181,039
2027	167,399
2028	167,399
2029	167,399
Thereafter	402,959
	1,271,027

The cost to complete the projects currently authorized or in progress as at March 31, 2024 is estimated to be \$21,503,969. These project costs will be funded from both deferred and anticipated future donation revenue and GAC contributions.

#### 11. Contingencies

CLWR receives funding from various organizations to administer various relief and development programs. CLWR transfers funds to these programs based on approved financial plans and budgets. Under the terms of various agreements with these organizations, the activities of CLWR may be subject to audit to ensure compliance with the agreements. Should an audit disclose any discrepancies, CLWR may be required to reimburse expenses that may be disallowed as program expenses. No material discrepancies were disclosed during audits performed during the fiscal year.

#### 12. Financial instruments

CLWR, as part of its operations, carries a number of financial instruments. It is management's opinion that CLWR is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

#### Credit risk

Credit risk is the risk of financial loss because a counter party to a financial instrument fails to discharge its contractual obligations. The Organization has limited exposure to credit risk, based on its large and diverse donor base.

#### Foreign currency risk

CLWR has limited exposure to foreign currency risk as obligations are primarily settled in Canadian funds.

#### Interest rate risk

Interest rate risk refers to the adverse consequences of interest rate changes in CLWR's cash flows, financial position and revenue. This risk arises from differences in the timing and amount of cash flows related to CLWR's assets. The value of CLWR's investments is impacted by interest rates prevailing at the time of renewal.

#### 13. Pension plan

CLWR is a participating employer in the Pension Plan for Clergy and Lay Workers of the Evangelical Lutheran Church in Canada, a multi-employer defined contribution pension plan. Employer (8%) pension contributions for the year were \$154,443 (2023 - \$139,094).

#### 14. Recognition of service

Any permanent employee who was hired on or before December 31, 2018 and left for any reason other than cause was paid an amount for past service equal to one week's salary for every year worked. This policy was terminated and employees were paid out their accrued past service balances. In the current year, the final accrued balance was paid to employees, totaling \$24,011 (2023 - \$140,269).



## Canadian Lutheran World Relief Schedule 1 - Schedule of Contributions and Donations

For the year ended March 31, 2024

	For the year ended w	aicii 31, 2024
	2024 \$	2023 \$
General Fund Contributions and donations from congregations and individuals Contributions and donations from congregations and individuals - restricted Deferred donations - beginning of year	4,914,312 1,391,951 205,610	6,038,741 38,047 748,183
Deferred donations - beginning of year  Deferred donations - end of year	-	(205,610)
	6,511,873	6,619,361

## Canadian Lutheran World Relief Schedule 2 - Schedule of Government and Other Grants Revenue

	2024 \$	2023
Government and other grants		
Humanitarian Coalition	1,930,614	719,989
Global Affairs Canada	5,355,288	5,699,596
Funds recognized from provincial governments	70,000	64,329
	7,355,902	6,483,914



## Canadian Lutheran World Relief Schedule 3 - Schedule of Restricted Funds

	Emergency Response \$	Financial Assistance \$	Strategic Action Plan \$	Long-Term Reserve \$	Apple Tree Fund \$	Going Concern Fund \$	2024 Total \$	2023 Totai \$
Revenue								
Donations and other	24.274							
income	91,951		-	-	1,300,000	-	1,391,951	38,047
Interest	-	187,163	-	-	-	-	187,163	103,595
	91,951	187,163		-	1,300,000	-	1,579,114	141,642
Expenses International								
programming	415,000						415,000	
Program management	413,000	_	19,737	_	_	<u>-</u>	19,737	46,947
Refugees	-	7,569	-	-	-	-	7,569	39,679
	415,000	7,569	19,737	-	-	-	442,306	86,626
Net assets								
Excess of revenue over expenses for the year	(323,049)	179,594	(19,737)	-	1,300,000	-	1,136,808	55,016
Net assets, beginning of	440.054	250 442	40.400				044.550	750 507
year	416,251	358,112	40,190	- 500 000	2 500 000	2 200 000	814,553	759,537
Inter-fund transfer	400,000	-	<del>-</del>	500,000	2,500,000	3,200,000	6,600,000	-
Net assets, end of year	493,202	537,706	20,453	500,000	3,800,000	3,200,000	8,551,361	814,553



### **Canadian Lutheran World Relief** Schedule 4 - Schedule of International Program Expenses For the year ended March 31, 2024

			For ti	he year ended M	larch 31, 2024
	General Fund \$	Restricted Fund \$	CFGB Fund \$	2024 Total \$	2023 Total \$
Africa					
Ethiopia	1,903,457	-	854,087	2,757,544	1,617,869
Uganda	-	-	-	_, ,	1,076,480
South Sudan	-	-	1,670,437	1,670,437	1,487,405
Chad & Cameroon	1,409,039	-	-	1,409,039	-
Central Africa Republic	-	-	101,742	101,742	353,945
Somalia	52,475	-	-	52,475	-
East Africa	248,441	-	-	248,441	-
Burundi	-	-	325,472	325,472	754,618
	3,613,412	-	2,951,738	6,565,150	5,290,317
Asia					
Armenia	-	50,000	_	50,000	_
India	-	150,000	_	150,000	_
Myanmar	651,902	, <u>-</u>	-	651,902	983,685
Pakistan	23,953	-	-	23,953	585,390
	675,855	200,000	-	875,855	1,569,075
Central America					
Hati	382,857	_	_	382,857	_
Venezuela	-	_	-	-	171,947
	382,857	-	-	382,857	171,947
Latin America					
Nicaragua	100,000	_	_	100,000	_
El Salvador	20,000	- -	- -	20,000	- -
Li Galvadoi	20,000			20,000	
	120,000	-	-	120,000	-
Middle East					
Israel/Palestine	3,106,058	215,000	-	3,321,058	2,135,892
Jordan Suria/Turkay	400.040	-	-	-	20,795
Syria/Turkey	486,916	-	-	486,916	-
	3,592,974	215,000	-	3,807,974	2,156,687
Eastern Europe					
Ukraine	250,000	-	-	250,000	751,940
Others					
Church-related and small projects	238,856	-	-	238,857	148,475
Lutheran World Federation - Geneva	258,750	-	-	258,750	445,250
Canada	-	-	-	-	125,220
	747,606		<u> </u>	747,607	1,470,885
Schedule total	9,132,704	415,000	2,951,738	12,499,443	10,658,911
	, - , -	,	, ,	, -, -	, , -



### **Canadian Lutheran World Relief** Schedule 5 - Schedule of General Management Expenses For the year ended March 31, 2024

	, or the year ended maren en, 202	
	2024	2023
	\$	\$
General management expenses		
Salaries and benefits	645,473	630,233
Advertising and promotion	2,298	1,158
Travel	70,013	75,262
Memberships and licences	65,675	56,890
Office supplies and expenses	79,432	79,129
Occupancy costs	219,350	190,046
Professional and consulting fees	94,962	135,453
Education and training	44,053	27,523
Other	56,356	45,340
	1,277,612	1,241,034
Allocated to other departments	(902,333)	(903,500)
	375,279	337,534

